



Court de Wyck CHURCH SCHOOL
HEALTH AND SAFETY POLICY
Statement of Intent



Health and safety is an important consideration for our school. We will take all reasonable steps to provide a safe and caring environment for children, staff and visitors. All personal data/ information maintained in this respect will be held in the strictest confidence in line with relevant legislation.

It is the policy of Court de Wyck Church School to conduct its operations in such a manner as to ensure the health, safety and welfare of all its employees, pupils, contractors, visitors, general public and others whilst on its premises and outside the school on associated activities.

The school will ensure, so far as is reasonably practicable, that the premises provides a healthy and safe working environment for all pupils, staff, temporary contractors and general public; there are safe systems of work for all employees and pupils; suitable and sufficient work equipment is provided; there are adequate welfare arrangements and also that information, instruction, training and supervision is provided to employees to ensure their competency to perform their tasks.

Court de Wyck Church School recognises its responsibility to provide adequate control of the health and safety risks arising from school and visitor activities. When staff or pupils operate on behalf of Court de Wyck Church School, an assessment of risks specific to the schools activities, or tasks will be made where a significant risk has been identified. All reasonably practicable measures will be put in place to manage those risks and ensure the activities or tasks can be conducted in a safe manner.

All governors, the Head teacher and school staff must familiarise themselves with this statement, organisational structure and safety information and guidance. Employees have a legal duty to act in a safe manner and not to endanger themselves or others by their actions. All health and safety procedures must be communicated to staff with consultation. Staff are encouraged to play a positive role in developing and maintaining a healthy and safe working environment and to report health and safety concerns to the appropriate person(s).

Court de Wyck Church School commits itself to implementing the Health & Safety at Work Act 1974 and UK Statutory Instruments, as well as any future national or European Union health and safety legislation. Priory Community School Enterprises Ltd (PCS) will provide the school's management with regular information on updates, changes and arrangements, about any revisions to safety legislation.

It is the belief of the school that a positive health and safety culture is of significant benefit to the good performance and safety of the whole school. We aim to encourage, support and develop a positive and proactive approach for pupils, through risk education and awareness. The organisational structure will ensure that sufficient resources, both financial and physical are available so that the policy and its arrangements can be implemented effectively.

This policy and our health and safety standards will be kept under continual review in the interests of improvement. Formal amendment to this policy will be conducted annually or as necessary to reflect changes in the schools strategy, UK or EU law and any changes will be brought to the attention of all staff.